

Our benefits programs and rewards at work reflect our commitment to rewarding, supporting and inspiring world-class talent. Long-term interest alignment of our employees drives all of our benefits and rewards programs

**Culture and Environment**

Our dynamic, growth-oriented and highly collaborative environment creates a high-performance culture that motivates employees to thrive.



**Financial Wellness**

We believe in a compensation model that rewards value creation and shared ownership.

**Life and Wellness Benefits**

We offer a comprehensive benefits program designed to attract and retain the best and brightest employees.



Everything we do is consciously designed to create an investment culture that allows our talent to thrive.

—Eric Colson, CEO, Artisan Partners

**Professional Development**

We regularly look to grow our business in a way that maximizes long-term career opportunities and development for our high-caliber talent. We look for those who are self-motivated to develop their careers and add value to the firm.



ARTISAN PARTNERS

# Overview

## Culture and Environment

- Empowering, challenging and meaningful work
- Cross-functional collaborative environment designed to achieve shared objectives
- Inspiring views and state-of-the-art work spaces
- Significant investment in cutting-edge technology
- Quarterly firm wide updates and communication from business leadership
- Regular team building and social events
- Matching charitable gift program

## Financial Wellness

- Meritocracy with competitive salaries and a variable incentive meant to reward talent for superior performance
- Equity incentives for all employees
- 401(k) match of 100% up to IRS limit
- Free lunch, snacks and beverages provided at the convenience of the firm
- Parking benefit or transportation subsidy

## Life and Wellness

- Comprehensive medical and vision coverage with premiums paid for by Artisan Partners
- Health Saving Account (HSA) partially funded by Artisan Partners
- Dental, life insurance, AD&D and long-term disability offerings
- Significant vacation and sick time
- Employee Assistance Program (EAP)
- Fitness center onsite (Milwaukee)

## Professional Development

- Substantial tuition reimbursement for undergraduate and graduate programs
- Certifications and continuing education
- Learning opportunities—conferences, seminars and training
- Leadership and management development initiatives
- Broad roles with cross-functional exposure and stretch assignments for future growth
- Ability to leverage intellectual curiosity to gain professional development



Artisan Partners 401(k) match is truly unrivaled. Just as Artisan Partners focuses on successful long-term investment outcomes for its clients, the firm also cares deeply about the financial well-being of its associates.

—Distribution and Client Service Associate;  
8 years with Artisan Partners

Artisan Partners is an equal employment opportunity employer. This summary has been designed to provide you with general information about Artisan Partners' benefits programs. The described benefits are not guaranteed and may be subject to change at any time at the sole discretion of the firm. Any benefits shall be subject to the terms of the applicable plan documents. ©2019 Artisan Partners. All rights reserved. A16551L



# ARTISAN PARTNERS